


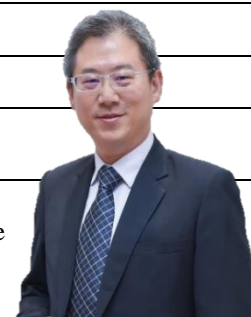
Profiles of candidates nominated for election as directors of the Company

Name	Mr.Suwatchai Wongcharoensin	
Age	48 years old	
Type of director proposed for election	Non-executive director	
Title	Chairman Authorized Director	
Date of being a director	March 3, 2000	
Number of years being the director	21 years	
Number and percentage of shareholding (Including spouses and underage children) As of March 10, 2021	14,702,488 shares, equivalent TO 3.343% of shares with voting rights	
Highest education	Master Degree of Master of Business Administration (Small and Medium-Sized Enterprises) Bachelor Degree of Business Administration, Bangkok University	
Passing the director training course	Director Certification Program – Class 46/2004 Finance for Non – Finance – FN 2003 Successful Formulation & Execution of Strategy 15/2012 Measure the Success of Corporate Strategy (HMS) 2/2013 Role of the Chairman Program (RCP) 43/2018	
Work Experience and the directorship / executive in other company		
Position in the company	2017 – Present Chairman, Authorized Director 2000 – 2017 Director 1997 – 2000 Director of Research and Development	
The directorship / executive in other listed company	-None-	
The directorship in other non-listed company	Director, Manwood Intertrade Company Limited Director, Holysun Enterprise Company Limited Director, Thai Technical Nonwoven Company Limited Director, IB Recycle (Thailand) Company Limited Director, Kata Market Garden Company Limited Director, Song Mao Nonwoven Company Limited Director, Sunshine Plastic Products Company Limited Director, CS Polymer Company Limited Director, Dignity International Company Limited Director, Furano Air Company Limited Director, Mitniyom (Manwood) Company Limited Director, Mimi Industrial Company Limited Director, Eagle Chemical Industry Company Limited Director, Eastern Fiber Products Company Limited Director, Charoensin Tanning Industry Company Limited President of the Thai Tanning Industry Association President of the Leather and leather products industry group	

Holding a position in any business that competes or is in connection with the Company's business that may cause a conflict of interest with the Company	- There is no directorship / executive position in the said business.
Meeting attendance in 2020	Board of Directors 6/6 times (Accounted for 100 %) Annual General Meeting of Shareholders 2020 1/1 time (Accounted for 100 %)
Illegal record in the past 10 years	- None-
Relationships with Directors/ Executives	Brother : Mr. Puvasith Wongcharoensin , Mr. Kitichai Wongcharoensin , Mr. Nathakit Wongcharoensin
Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years	
1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee -No-	
2. Being a professional service provider (i.e., auditor, lawyer) -No-	
3. Having the significant business relations that may affect the ability to perform independently -No-	
Expertise	Tanning industry and business management
Criteria for nominating directors	Mr.Suwatchai Wongcharoensin has passed the scrutiny process of the Board of Directors. That there are qualifications suitable for the business operation of the company and has qualifications as a director according to the relevant laws / regulations Therefore deemed appropriate to propose Shareholders consider electing to be the Company's directors.


Profiles of candidates nominated for election as directors of the Company

Name	Mr. Puvasith Wongcharoensin	
Age	47 years	
Type of director proposed for election	Executive Director	
Title	Executive Director ,Authorized Director Member of the Nomination and Remuneration Committee Chief Executive Officer Acting Director of Accounting and Finance	
Date of being a director	March 1, 2013	
Number of years being the director	8 years	
Number and percentage of shareholding (Including spouses and underage children) As of March 10, 2020	14,000,341 shares, equivalent to 3.183% of shares with voting rights	
Highest education	Master of Business Administration MBA University of Nevada, Las Vegas Master of Public Administration Ramkhamhaeng University Bachelor Degree of Business Administration Assumption University	
Passing the director training course	Director Certification Program – 88/2007 Audit Committee Program – 18/2007 Fnd 38/2007 Boardroom Success through Financing and Investment (BFI) 5/2018	
Work Experience and the directorship / executive in other company		
Position in the company	2017 – present	Chief Executive Officer, Member of the Nomination and Remuneration Committee
	2013 – 2017	Director
The directorship / executive in other listed company	-None-	
The directorship in other non-listed company	Director, U R Family Company Limited Director, Charoensin Holding Company Limited Director, The Lovermarks Company Limited Director, SK Real Estate Company Limited Director, Sangburapha Rubber Company Limited	



<p>The directorship in other non-listed company</p>	<p>Director, Holysun Enterprise Company Limited Director, IB Recycle (Thailand) Company Limited Director, Kata Market Garden Company Limited Director, CS Polymer Company Limited Director, Furano Air Company Limited Director, Miracle jewelry Company Limited Director, U R Services Company Limited Director, Smart Sense Industrial Design Company Limited Director, Integrated Leather Network Company Limited Director, Eagle Chemical Industry Company Limited</p>
<p>Holding a position in any business that competes or is in connection with the Company's business that may cause a conflict of interest with the Company</p>	<p>- There is no directorship / executive position in the said business.</p>
<p>Meeting attendance in 2020</p>	<p>Board of Directors 6/6 times (Accounted for 100 %) Executive Committee 10/10 times (Accounted for 100 %) Nomination and Remuneration Committee 1/1 time (Accounted for 100 %) Annual General Meeting of Shareholders 2020 1/1 time (Accounted for 100 %)</p>
<p>Illegal record in the past 10 years - None-</p>	
<p>Relationships with Directors/ Executives</p>	<p>Brother : Mr.Suwatchai Wongcharoensin Younger brother : Mr. Kitichai Wongcharoensin , Mr. Nathakit Wongcharoensin</p>
<p>Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years</p>	
<p>1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee -Yes-</p>	
<p>2. Being a professional service provider (i.e., auditor, lawyer) -No-</p>	
<p>3. Having the significant business relations that may affect the ability to perform independently -No-</p>	
<p>Expertise</p>	<p>Corporate governance, Strategy formulation</p>
<p>Criteria for nominating directors</p>	<p>Mr. Puvasith Wongcharoensin has passed the scrutiny process of the Board of Directors. That there are qualifications suitable for the business operation of the company and has qualifications as a director according to the relevant laws / regulations Therefore deemed appropriate to propose Shareholders consider electing to be the Company's directors.</p>

Profiles of candidates nominated for election as directors of the Company

Name	Dr. Mongkol Laoworapong		
Age	52 years		
Type of director proposed for election	Independent Director		
Title	Executive Director, Independent Director Member of the Nomination and Remuneration Committee		
Date of being a director	January 18, 2011		
Number of years being the director	10 years		
Number and percentage of shareholding	-None-		
Highest education	Doctor of Philosophy Program in Business Administration (Accounting) Thammasat University Master Degree of Accounting Program Thammasat University Bachelor's Degree Program in Accounting Thammasat University		
Passing the director training course	Director Accreditation Program (DAP) BJC/2004 Director Certification Program (DCP) 88/2007 Audit Committee Program (ACP) 18/2007 Monitoring the Internal Audit Function (MIA) 03/2008 Successful Formulation & Execution of Strategy (SFE) 15/2012 How to Measure the Success of Corporate Strategy (HMS) 03/201 Chartered Director Class (CDC) 08/2014 Boardroom Success through financing and Investment (BFI) 5/2018		
Work Experience and the directorship / executive in other company			
Position in the company	2011 – present	Audit Committee / Independent Director	
	2015 – present	Member of the Nomination and Remuneration Committee	
The directorship / executive in other listed company	2015 - present	Audit Committee / Independent Director, Sahakol Equipment Public Company Limited	
	2016- present	Independent Director / Chairman of the Audit Committee / Chairman of the Risk Management Committee / Member of the Investment Advisory Committee , Applied DB Public Company Limited	
	2018 - 2019	Independent Director, Aeon Thana Sinsap (Thailand) Public Company Limited	
	2019 - present	Independent Director / Audit Committee Aeon Thana Sinsap (Thailand) Public Company Limited	
The directorship in other non-listed company	- None -		
Holding a position in any business that competes or is in connection with the Company's business that may cause a conflict of interest with the Company	- There is no directorship / executive position in the said business.		
Meeting attendance in 2020	Board of Directors	6/6 times (Accounted for 100 %)	
	Audit Committee	3/3 times (Accounted for 100 %)	
	Nomination and Remuneration Committee	1/1 time (Accounted for 100 %)	
	Annual General Meeting of Shareholders 2020	1/1 time (Accounted for 100 %)	



Illegal record in the past 10 years - None-	
Relationships with Directors/ Executives	- None -
Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years	
1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee -Yes-	
2. Being a professional service provider (i.e., auditor, lawyer) -No-	
3. Having the significant business relations that may affect the ability to perform independently -No-	
Expertise	Accounting, Finance and Law
Criteria for nominating directors	Dr. Mongkol Laoworapong has passed the scrutiny process of the Board of Directors. That there are qualifications suitable for the business operation of the company and has qualifications as a director according to the relevant laws / regulations Therefore deemed appropriate to propose Shareholders consider electing to be the Company's directors.